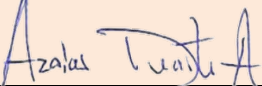
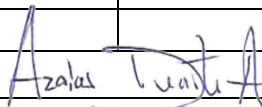


Lista de Asistencia

Fecha (DD/MM/AA): 18/05/2021		Compañía: MPSA
Lugar/Ubicación: Webex - Meeting		Proyecto: Cobre Panama
Tipo de Reunión *Marque la opción que corresponde con una (x)		Duración: 1 hora y 30 Minutos
a) Informativa () b) Coordinación () c) Capacitación () d) Otro: _____ ()	Entrenador (Nombre): Azaias Duarte A Firma: 	Tema(s) tratado(s): Emergencias Ambientales y Reportes de Incidentes a Supervisores

#	Apellido, Nombre	Compañía	Cargo	Firma
1.	Se adjunta imagenes de			
2.	captura de pantallas de			
3.	participación del			
4.	personal en las sesiones			
5.	virtuales. En total fueron 11			
6.	Participante.			
7.				
8.				
9.				
10.				
11.				
12.				
13.				
14.				
15.				
16.				
17.				
18.				
19.				
20.				
Verificado/Aprobado por (Nombre): Azaias Duarte A		Firma: 		

MATRIZ DE SEVERIDAD

First Quantum Minerals Environmental, Community and Human Rights Incident Severity Rating and Reporting Matrix
Updated - April 12, 2017

Level	Environmental	Community	Human Rights
1	- Incidents not impacting the environment - Spill within secondary containment/paved areas, hydrocarbon spills <10 liters, chemical spills <100 liters - Waste segregation issues - Excessive dust (visual)	- Incident or grievance that results in a response at the local level - Incident or grievance that is resolved in the first instance	
2	- Incidents impacting the environment below reportable thresholds - Hydrocarbon spills >10 liters, chemical spills >100 liters - No off-site release - Impact on environment is minimal and reversible - Non-Species of Concern (SoC) mortality - No adverse media reporting or public reaction	- Incident that results in a response at the local or regional level but is not resolved in the first instance - Any protest indirectly targeting or affecting the company	Alleged or observed abuse perpetrated by employees and/or contractors
3	- Released amount is greater than the reporting threshold or > than 100 liters for hydrocarbon spills - Permit exceedance or Notice of Violation - Offsite release - Impact on environment is measurable, short-term and reversible - SoC mortality - Local adverse media reporting - Discharge (release of effluent from site boundaries or at registered discharge point) that is non-compliant with specific permit conditions or provincial, national, regional or international (e.g. International Finance Corporation, European Union) discharge limits or guidelines. Discharge that is not compliant with one or more parameters will be reported as one incident per month, noting the number of separate exceedances per month. The reporting requirement is 'cause' specific. I.e. if there is a different cause with the same result, it needs to be reported twice in the reporting period. - Any non-compliance that is likely to result in enhanced regulatory scrutiny or enforcement (NOV or fine) - Exceedance of regulated noise levels in nearby communities as a result of mining or construction related activities	- Multiple grievances for the same issue - Incident that damages external relationships - Incident that has not been resolved at a local or regional level in 30 days - Any protest directly targeting or affecting the company - Local/regional media campaign/coverage against company	Any abuse allegation lodged formally or informally against employees and/or contractors
4	- Release causes significant, measurable environmental impact - Stepped-up enforcement, including fines - Impact is reversible with moderate remediation expenditures that can generally be completed in less than one year - Material decrease in population of a SoC - Adverse local and national media reporting	- External involvement by government or civil society - National media campaign/coverage against company	Internal credible allegations of abuse and not acted upon by relevant authorities within a reasonable timeframe
5	- Incident causes significant, measurable environmental impact - Impact is reversible only with significant remediation; long-term (> 1 year) damage persists - Irreversible degradation of some important environmental resources - SoC local extinction - Adverse international media reporting	Incident that results in significant social unrest that threatens our social license to operate	- Credible allegations of abuse lodged against the company, our employees and/or contractors by an NGO - Human rights case involving the company submitted to a court of law

Instructions for applying matrix

Participantes

Hablando: Miriam Arosemena (Organizador)

Asistentes: 11

Abel Rodriguez

catherine guillen

edwar Guenul

Erick Sanjurj Ortiz

Fernando Garcia

Guido Gonzalez

Guillermo

Juanita Ortega

Mayrent

mireya ahumada

samuel castillo

CEO and Chairman- communicate immediately

👤

👍

👎

🗑️

🔍

🗨️

⚙️

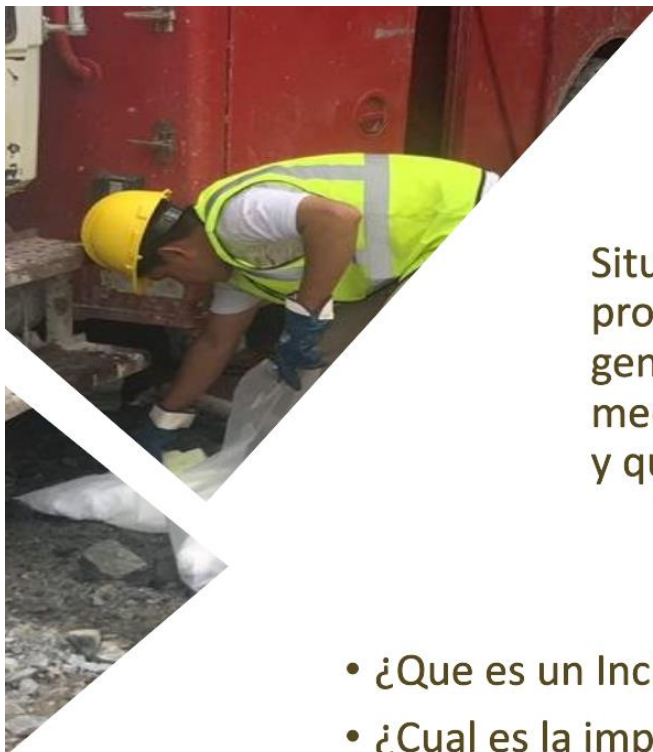
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DEFINICIONES

Emergencia Ambiental

Situación imprevista que altera el proceso de funcionamiento y que genera un peligro para la vida humana, el medio ambiente, y/o daños a la propiedad que requiere una acción inmediata.

- ¿Que es un Incidente?
- ¿Cual es la importancia de reportar los incidentes?
- ¿Que impactos habria si no cerramos los incidentes?

